



Hiring on the SPOT! Challenge is looking for **Team Members** to work at Cornell, Ithaca College, and various other worksites. This is a once in a lifetime opportunity to work alongside great people and make connections with our area's largest and most sustainable employers.

HOW TO APPLY:

Interested parties should come to Challenge at 950 Danby Rd Suite 179 to fill out an application or visit our website at www.challengeworkforcesolutions.org

ESSENTIAL FUNCTIONS:

- Strip meal trays of their contents, stack trays and dishes, load and unload the dish machine.
- Maintain equipment and use supplies sparingly.
- Custodial duties or housekeeping, as needed.
- Miscellaneous duties as assigned.

REQUIREMENTS:

- Solid work ethic, reliability, punctuality, honesty, trust, interpersonal skills, and willingness to learn.
- Desire to work with a diverse group of individuals with various barriers to employment.
- Must be creative and flexible since **schedules, shifts, and work locations are subject to change.**
- Position may require evening, weekend, and holiday hours.
- Position may be subject to extended seasonal lay-offs based upon the needs of the contracts.
- Be able to lift 30 lbs. occasionally and up to 50 lbs. (rare).
- Ability to withstand continuous exposure to temperature changes, heat, steam, slippery floors, food waste, kitchen equipment, various cleaning equipment, and related chemicals

STATUS:

Job Type	Full-Time (30-37.5 hours)	Hourly Rate:	starts at \$14.50
	Part-Time (20-29 hours)		
	Half-Time (1-19 hours)		

REPORTS TO:

Team Leader

OUR COMMITMENT TO UNIVERSAL ACCESS:

Challenge is committed to a diverse, inclusive, integrated workplace. We provide equal employment opportunities to all employees and applicants for employment and prohibit discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation, and training. Any applicants requiring any special accommodations during the application/interview process (e.g. ASL interpretation, differently formatted forms, etc.) should contact Stephanie Fitterer, Manager of Human Resources at 607-272-8990.